

Waterford Kamhlaba UWCSA Strategic Plan

2023 – 2027

Working Together for Justice in Africa



Waterford Kamhlaba UWCSEA

Strategic Plan: 2023 - 2027

UWC Mission

UWC makes education a force to unite people, nations and cultures for peace and a sustainable future.

WK UWCSEA Mission

Waterford Kamhlaba UWCSEA strives to lay the foundations for its students to become responsible citizens who have the skills, knowledge and sense of purpose to provide leadership in both Africa and the world. Through our programmes, **we will work together for Justice in Africa.**

Our Values

International and intercultural understanding, celebration of difference, personal responsibility and integrity, mutual responsibility and respect, compassion and service, respect for the environment, a sense of idealism, personal challenge, action and personal example.

Strategic Objective 1

Impact projects that go beyond community service:
We will

Identify, plan, resource and deliver real-world projects to positively impact the college, our communities, Africa and the world.

Strategic Objective 2

A school-wide focus on community wellbeing:
We will

Implement a system of relationship building and “nurturing”, such that all community members feel safe, included, supported and valued.

Strategic Objective 3

Communication:
We will

Develop an effective internal and external communication culture such that we improve a feeling of belonging at WK and raise our profile positively, within the college, and externally.

Strategic Objective 4

Mission-driven Staff Development:
We will

Develop and deliver intentional and supportive professional development programs and opportunities to empower staff so that they build their capabilities from the recruitment process and beyond while maximizing their potential.



Strategic Objective 5

Mission-Driven Student Development: **We will**

Develop student agency such that students demonstrate leadership, responsibility, empowerment and stewardship within and outside WK5

Strategic Objective 6

Celebrating and Promoting Linguistic Diversity: **We will**

We will create opportunities for greater intercultural understanding through increased language options that recognize linguistic diversity and validate the varied language profiles at all levels of the school.

Strategic Objective 7

(a) Sustainable community: Environmental : **We will**

Enact processes and procedures such that WK is environmentally sustainable and a leading example in the educational field.

(b) Sustainable community: Financial: **We will**

Enact financial processes and procedures such that WK is a model of a Financially sustainable school in our region of the world.

